**Equal Opportunities Monitoring Form**

We would like to ask you some questions which will help Spread the Word to monitor how well we are achieving our aim to be inclusive in our governance and recruitment, and to inform improvements in the future.

Your answers will not be seen by the panel during the recruitment process and will have no bearing on your application.

All responses will remain anonymous and confidential. They may be shared with our Board of Trustees, senior staff and funding partners, after the recruitment process is concluded, but only in an aggregated and anonymous form, where the answers of all applicants are reported as a whole.

**Please upload the completed form** [**to your online application form**](https://www.spreadtheword.org.uk/come-and-work-with-us-as-our-communications-manager/) **by 12pm on Monday 18 August**

**Role applied for**: Finance Officer

**PLEASE TICK ONE RESPONSE TO EACH QUESTION**

**Which age group do you belong to?**

18 – 24 25 – 29 30 – 34

35 – 39 40 – 44 45 – 49

50 – 54 55 – 59 60 – 64

65 – 69 70 – 74 75+

Prefer not to say

**What is your ethnicity?**

Asian/Asian British: Indian

Asian/Asian British: Pakistani

Asian/Asian British: Bangladeshi

Asian/Asian British: Chinese

Asian/Asian British: Any other Asian background

Black/Black British: Caribbean

Black/Black British: African

Black/Black British: Any other Black background

White: British

White: Irish

White: Gypsy, Roma or Irish Traveller

White: Any other White background

Mixed: White and Black Caribbean

Mixed: White and Black African

Mixed: White and Asian

Mixed: Any other Mixed/Multiple ethnic background

Arab

Latin American

Any other ethnic background

Prefer not to say

Not known

**Are you a deaf or disabled person, or have a long-term health condition?**

Yes No Prefer not to say

**Are you neurodivergent?**

Yes No Prefer not to say

**What is your sex?**

Male Intersex Female Prefer not to say

**Is your gender identity the same as the sex you were assigned at birth?**

Yes No Prefer not to say

**Which of the following best describes how you think of your gender identity?**

Man Non-binary

Woman Prefer to self-describe

Not applicable Prefer not to say

**What is your sexual orientation?**

Bisexual Gay man

Gay woman/ Lesbian Heterosexual/ Straight

Queer Prefer to self-describe

Prefer not to say

**Do you identify as working class?**

Yes No Prefer not to say